



My leadership matters, yet it's not about me. I lead so that others may flourish.

Great flourishing requires great listening, so I lead with Extravagant Listening.

The famine of hearing is over. At my table, there is a feast of listening.

I cultivate high-impact listening experiences so that others feel safe, known, and understood.

I listen deeply. I savor the meaning and they feel validated – I am for them. I listen into relationship.

As I listen, I am fully present in the moment, to the other, for my listening as a leader carries great power to confer value, dignity, and respect.

I am a trustworthy listener. I listen for more meaning, more impact, and more flourishing.

Because I lean into listening with intention, people gain greater clarity, courage, and capacity.

May those who sit at my table flourish because I have listened well.