

How to Co-Create an Abundant Workplace With Heart & Backbone

Quick-Reference Guide for the Keynote Presentation

Abundant Workplaces arise at the intersection of High-Performance and High-Relationship.

Cultivate 3 Assets:

Asset #1: PURPOSE

- 20-minute exercise: *What's my purpose?*

Asset #2: PROPHET

- Be a Spokesperson for Heart & Backbone, Grace & Truth *integrated!*
- Initiate 3 High-Value Conversations
 - Affirm Them
 - Your experience of WHO they are.
 - Bring It (Feedback)
 - Ask – be specific.
 - Receive it – don't defend.
 - Thank them – consider it a gift.
 - Coach Them
 - Ask questions that evoke insight.
 - Be a curious learner – not directive.

Asset #3: POSSE

- Build a Life Team of safe people who are for you.

"Life is more than breath and a heartbeat; meaning and purpose are the life of life."

– Desmond Tutu

"Alone, the fine old beech yields to the blast, and lies prone upon the meadow; in the forest, supporting each other, the trees laugh at the hurricane."

– Charles Spurgeon

My New Insight is...

My Next Step is...